

CEMES SPA (GROUP)

Pisa - Italy | Construction of roads and railways

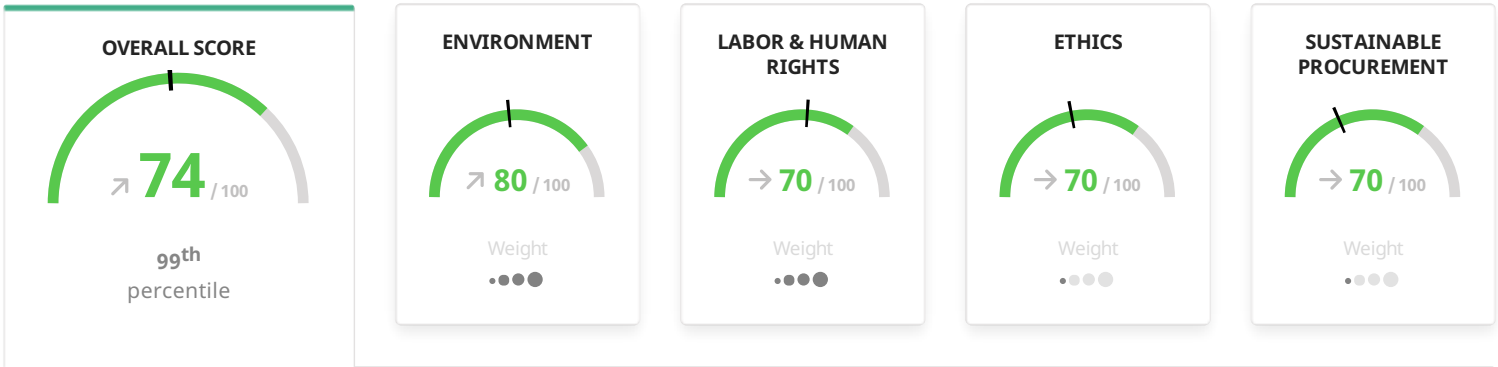


Publication date: 28 Oct 2021

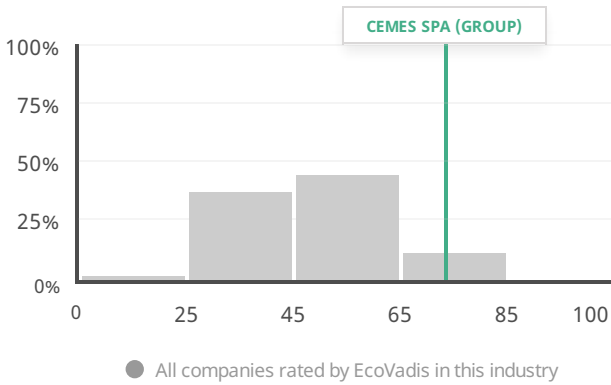
Valid until: 28 Oct 2022

Sustainability performance

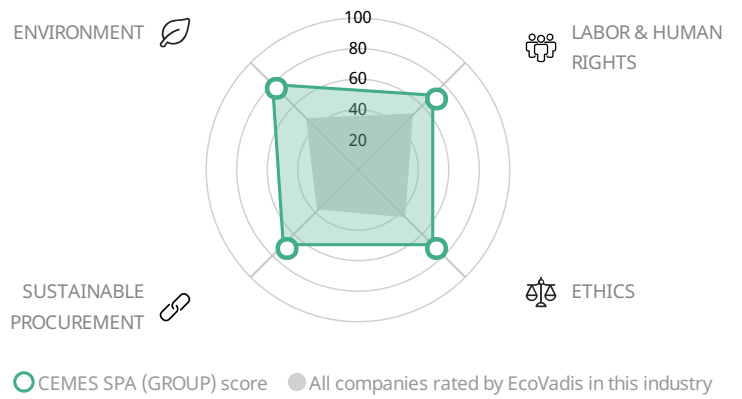
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths (21)

Policies

Strengths

Quantitative objectives set on some relevant issues [i.e. water, materials, chemicals & waste]

Comprehensive policy on a majority of environmental issues

Actions

Strengths

Adoption of energy efficient construction practices

Purchase and/or generation of renewable energy

Company-specific emergency preparedness and response procedure regarding local pollution

Work processes or technologies implemented to mitigate noise

Reduction of carbon emissions in transportation

Measures to reduce light pollution and facilitate landscape and architectural integration of equipment/constructions into local environment

Measures to minimize impacts on subsurface water flows

Formal risk assessment or analysis of operations having potential impact on biodiversity

Use of natural materials or recovered materials

Use of substitute materials to hydraulic (cement) / hydrocarbon binder

Formal measures implemented to avoid road congestion at construction/work site

Monitoring of noise level

Measures to mitigate the spread of invasive species

Measures implemented to reduce pollutants discharged into water

ISO 14001 certified on more than 81% of operational sites

Results

Strengths

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total energy consumption

Standard reporting on environmental issues

Improvement Areas (4)

Policies

Priority Improvement Areas

Medium No information on endorsement of external sustainability initiatives or principles

Medium Inconclusive documentation for environmental policies on some relevant issues [i.e. biodiversity]

Results

Priority Improvement Areas

Low Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low Declares reporting on total gross Scope 1 and/or 2 GHG emissions, but no supporting documentation available



Labor & Human Rights

Weight ●●●●

Strengths (29)

Policies

Strengths

Standard policy on a majority of labor or human rights issues

Actions

Strengths

ISO 45001 certified on more than 81% of operational sites

Compensation for extra or atypical working hours

Additional leave beyond standard vacation days

Childcare services or allowance

Flexible organization of work available to employees (e.g. remote work, flexitime)

Health care coverage of employees in place

Awareness training on child labor, forced labor and human trafficking

Risk assessments performed to identify operations exposed to potential child labor, forced labor and human trafficking

Awareness training regarding diversity, discrimination, and/or harassment

Auditing of internal controls to prevent child labor, forced labor and human trafficking

SA8000 certification


Whistleblower procedure on human rights issues

Employee representatives or employee representative body (e.g. works council)

Internal audits on health & safety issues

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment
Actions to prevent discrimination during recruitment phase
Active preventive measures for stress and noise
Mandatory health check-up for employees
Provision of skills development training
Joint labor management health & safety committee in operation
Training of relevant employees on health & safety risks and best working practices
Results
Strengths
Reporting on average training hours per employee
Reporting on the percentage of workers from minority groups and/or vulnerable workers in top executive positions
Reporting on the percentage of women in top executive positions
Reporting on accident severity rate
Reporting on accident frequency rate
Standard reporting on labor and human rights issues
Improvement Areas (4)
Policies
Priority Improvement Areas
Medium No information on endorsement of external sustainability initiatives or principles
Medium Inconclusive documentation for labor and human rights policies on some relevant issues [i.e. career management & training]
Low No quantitative target on labor and human rights issues
Results
Priority Improvement Areas
Medium The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section). [i.e. three workers injured in 2018 accident]

 Ethics	Weight ●●●●
Strengths (12)	
Policies	
Strengths	
Disciplinary sanctions to deal with policy violations	
Dedicated responsibility for ethics issues	

Comprehensive policies on ethics issues

Actions

Strengths

Incident response procedure (IRP) to manage breaches of confidential information

Whistleblower procedure to report ethics issues

Implementation of a records retention schedule

Audits of control procedures to prevent information security breaches

Corruption risk assessments performed

Measures to protect third party data from unauthorized access or disclosure

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Improvement Areas (3)

Policies

Priority

Improvement Areas

Medium

No information on endorsement of external sustainability initiatives or principles

Actions

Priority

Improvement Areas

High

No supporting documentation regarding an ethics due diligence program on third parties

Medium

No supporting documentation regarding awareness trainings on information security



Sustainable Procurement

Weight ●●●●

Strengths (9)

Policies

Strengths

Quantitative objectives set on sustainable procurement policy

Sustainable procurement policies on both supplier environmental and social practices

Actions

Strengths

SA8000 certification

Supplier sustainability code of conduct in place

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Standard reporting on sustainable procurement issues

Improvement Areas (3)

Actions

Priority Improvement Areas

Medium

Declares capacity building of suppliers on sustainability issues, but no supporting documentation available

Low

Declares conducting sustainability risk analysis (i.e. prior to supplier assessments or audits), but no supporting documentation available

Low

Declares sustainable procurement objectives are integrated into buyer performance reviews, but no supporting documentation available


360° Watch Findings

7 December 2018

Train against platform: investigation starts [IT]

http://www.ansa.it/toscana/notizie/2018/12/07/treno-contro-piattaformaaperta-indagine_c437ff5d-9b03-4550-b7e9-ecfc776952a1.html

The Public Prosecutor of Florence has opened a file for negligent injuries, at the moment against unknown persons, regarding the railway accident which occurred at night at the Pellegrino tunnel, between the Statute and Field of Mars. According to what was learned, at the time of the accident the workers, employees of the Cemes company based in Pisa, were on a raised platform compared to the platform, engaged in maintenance work on the power line.

 Labor & Human Rights

↘ Impacts score

4 October 2021

No records found for this company on Compliance Database

null


→ No score impact

Specific comments

 No records found in third party risk and compliance database.

 The company demonstrates an advanced management system on labor & human rights issues.

 Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

 Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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